

1. Objective

1.1 At Castlemore we are committed to:

- (a) the protection of the environment – we will apply reasonable endeavours to prevent pollution;
- (b) using industry best practice to control waste, conserve energy, and procure goods and services in a responsible way;
- (c) operating in a socially responsible way and wherever possible contributing to environmental improvement and sustainable development;
- (d) meeting all of our compliance obligations in line with the industry codes of practice, government guidelines and appropriate legislation and regulations; and
- (e) the continual improvement of our environmental management system to enhance environmental performance.

1.2 Our objectives are therefore to:

- (a) minimise the wastage of materials and promote recycling options;
- (b) conserve water, paper and energy wherever possible;
- (c) protect wildlife habitats, flora and fauna, archaeological and heritage sites;
- (d) be a good neighbour by contacting adjoining landowners, local residents and others impacted by our projects to ensure they are kept informed throughout the duration of the work; and
- (e) encourage our employees and our partners to integrate environmental issues into the decision-making process.

1.3 This Policy is available to the public and all interested parties upon request. It is communicated to all person(s) working for or on behalf of Castlemore (as part of our induction training) and is available to all employees via access to our document control system.

1.4 The overall responsibility for Environmental management throughout the Company is vested with the Group Chief Operating Officer and the Group HSQE Director who will both ensure this Policy is implemented.

1.5 This Policy is reviewed to ensure its ongoing suitability, as and when there are key changes (e.g. in customer, legislative, operational requirements etc.) and annually as a minimum.

Michael McDonnell
Group Chief Operating Officer